



Hanover Fire Department

Requirements for candidates applying for Firefighter position:

All firefighter positions are Paid-on-Call (NOT full-time)

- Candidate must reside in the RM of Hanover
- Must be physically fit to perform strenuous tasks (strength and fitness test may be required)
- Must be capable of working in a stressful environment
- Must work well with members in a team environment
- Must be able to follow strict and detailed orders
- Must be able to work at heights and in confined spaces
- Must be willing and able to learn new methods as required
- Must be willing to complete all required training and obtain necessary licences and certifications
- Must have a valid driver's license (class 4 with air brake endorsement; drivers abstract may be required)
- Must provide a criminal record check and a Child Abuse Registry check.
- Must be able to attend evening and weekend training sessions
- Must be willing to carry a pager and be able to respond to call outs 24/7 (when available and in the area)
- Must have the support of employer for attending call outs when possible.
- Must have the support of family to be able to commit to the time requirements of a paid-on-call firefighter
- Must be clean shaven for SCBA face piece seal

Required training provided to all successful firefighter recruits:

- First Aid/ CPR
- Class 4 driver's license/ air brake endorsement
- Incident Command 100 (online)
- Traffic Control seminar (1 day)
- Hazardous Materials Operations (40 hrs on 2 weekends)
- Firefighter level 1 (40 hrs of pre-reading; 51 hrs classroom; 20 hrs of practical training; 16 hrs testing and travel; total- 167 hrs)
- Firefighter level 2 (16 hrs pre-reading; 16 hrs classroom; 16 hrs practical training; 4 hrs testing; total- 72 hours)
- Vehicle Extrication seminar (20 hrs on 1 weekend)

