November 3, 2026

THE RURAL MUNICIPALITY OF HANOVER
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Request For Quote

for

Branded High-Visibility Safety Apparel & Workwear

The Rural Municipality of Hanover (RM of Hanover) is seeking formal quotes from qualified vendors for the supply and custom branding of high-visibility safety apparel and outerwear for public works and municipal field operations personnel.

The objective is to establish a contract for high-quality, CSA-compliant safety apparel bearing the official RM of Hanover branding.

Garment & Branding Specifications

- Garment Types:
    - Hi-Vis Short & Long-Sleeve T-Shirts (Yellow/Green or Orange)
    - Safety Vests (Zipper / Tear-away)
    - Heavy-Duty Outerwear / Jackets
- Branding Details:
    - Logo Artwork: RM of Hanover official logo (vector files provided upon contract award).
    - Application Types: [e.g., Screen Printing, Direct-to-Garment (DTG), or Embroidery].
    - Placement:
        - Front Left Chest (Small logo)
        - Upper Back (Large logo / Department text)

Submission Requirements

Please provide line-item pricing for the following:

1. Garment Unit Costs: Price per item (tier pricing if volume discounts apply).
2. Setup & Digitizing Fees: Screen setup, digitizing, or vector prep charges.
3. Application/Print Fees: Per-location print or stitch cost.
4. Estimated Delivery / Turnaround Time: Expected lead time from digital proof approval to delivery.
5. Sample Availability: Indicate if physical or digital proofs can be provided prior to full production.

Terms & Submission Instructions

- Where to Submit: Email quotes to Bronson.pritchett@hanovermb.ca
- Payment Terms: Net 30 days upon invoice receipt.
- Selection Criteria: Quotes will be evaluated on price, compliance with garment quality standards, and delivery timeline.

Instructions for Submission

- Submission Deadline: November 27, 2026 at 4:00 PM CST
- Email Submissions To: Bronson.pritchett@hanovermb.ca
- Subject Line: RFQ Submission – RM of Hanover Safety Apparel & Outerwear

Item 1: Safety Vests (5-Point Tear-Away)

- Preferred Brand / Model: Pioneer 6935 / 6936 (or approved equivalent).
- Safety Standard: CSA Z96-15 Class 2 Level 2 with 5-point tear-away safety mechanism (shoulders, sides, front closure).
- Fabric & Construction: 100% polyester mesh fabric, heavy-duty zipper front, 4 front pockets, dual radio clip straps.
- Branding Method: Single-color or multi-color screen printing.
- Logo Placement:
    - Front Left Chest: RM of Hanover logo ($3.5" - 4"$ wide).
    - Center Bottom: Large logo ($9" - 10"$ wide) centered below reflective "X".

Item 2: High-Visibility Safety T-Shirts (Short-Sleeve & Long-Sleeve)

- Preferred Brand / Model: Tough Duck Micro Mesh Safety T-Shirt (Style S392 / S393) or approved equal.
- Safety Standard: CSA Z96-15 Class 2 Level 2 compliant (High-Vis Fluorescent Green/Yellow or Orange with 3M™ Scotchlite™ 4" reflective material over contrast stripe).
- Fabric & Construction: 100% polyester micro-mesh knit, moisture-wicking finish, chest pocket with pencil slot.
- Branding Method: High-durability screen printing or breathable heat transfer vinyl.
- Logo Placement:

- Front Left Chest: RM of Hanover official logo ($3.5" - 4"$ wide) on/above pocket.
- Center Bottom: Large logo or department name ($10" - 11"$ wide) centered below
- reflective "X".

Item 3: All-Weather / Winter Safety Jackets

- Preferred Brand / Model: Tough Duck Safety Parka / Duck Safety Jacket (Style S157 / S413) or approved equal.
- Safety Standard: CSA Z96-15 Class 2 Level 2 (Class 3 capable when paired with matching bibs).
- Fabric & Construction: 100% heavy-duty cotton duck shell or 300D polyester with water-resistant coating, quilted thermal lining, detachable hood, rib-knit storm cuffs, heavy-duty brass zipper.
- Branding Method: Direct embroidery (with waterproof interior seam backing where applicable) or heavy-duty embroidered patch application.
- Logo Placement:
  - Front Left Chest: RM of Hanover embroidered logo ($3.5" - 4"$ wide).
  - Bottom: Embroidered RM of Hanover logo/text ($9" - 11"$ wide).

Item 4: All-Weather Winter Heavy Safety Parkas

- Preferred Brand / Model: Tough Duck Safety Parka (Style S157 / S413) or approved equal.
- Safety Standard: CSA Z96-15 Class 2 Level 2 (Class 3 achieved when paired with Item 5 Safety Bib Overalls).
- Fabric & Construction: Heavy-duty 100% cotton duck or 300D polyester with water-resistant coating, quilted thermal lining, detachable hood, rib-knit storm cuffs, heavy-duty brass zipper.
- Branding Method: Direct embroidery or heavy-duty embroidered patch application.
- Logo Placement:
  - Front Left Chest: RM of Hanover embroidered logo ($3.5" - 4"$ wide).
  - Upper Back: Embroidered RM of Hanover logo/text ($9" - 11"$ wide).

Item 5: Heavy-Duty Insulated Safety Bib Overalls / Pants

- Preferred Brand / Model: Tough Duck Insulated Safety Bib Overall (Style S757 / S372) or approved equal.
- Safety Standard: CSA Z96-15 Class 2 Level 2 (Combines with Parka to reach Class 3 overall system rating).
- Fabric & Construction: 100% cotton duck or heavy-duty polyester shell, 6 oz polyester insulation, 2-way ankle-to-hip leg zippers for boot access, elasticized adjustable shoulder straps, reinforced knee patches.
- Branding Method: Direct embroidery or embroidered woven patch.
- Logo Placement:
    - Center Bib Pocket: RM of Hanover logo ($3" - 3.5"$ wide).

Item 6: Quilted High-Vis Safety Freezer Jackets (Safety Orange & Black)

- Preferred Brand / Model: Tough Duck Quilted Safety Freezer Jacket (Style S432 / S43211) or approved equal.
- Colors & Safety Standards:
    - Safety Orange (Style S432): CSA Z96-15 Class 2 Level 2 compliant.
    - Black (Style S43211): CSA Z96-15 Class 1 Level 2 compliant (for lower-risk site work / supervisor wear).
- Fabric & Construction: 100% polyester diamond-quilted shell with 4 oz polyester insulation, rib-knit collar and cuffs, drop back tail, dual lower patch pockets.
- Branding Method: Direct embroidery or
- Logo Placement:
    - Front Left Chest: RM of Hanover logo ($3.5" - 4"$ wide).
    - Bottom: Large logo ($9" - 10"$ wide) centered within Below the reflective "X".

Item 7: Standard Knit Toques / Beanies

- Preferred Brand / Model: Tough Duck Watch Cap Knit Beanie (Style WA65 / WA01) or approved equal.
- Color: Black
- Fabric & Construction: 100% acrylic double-layer knit, folding cuff design for coverage and warmth, one-size-fits-most (OSFA).
- Branding Method: Flat embroidery or direct woven/embroidered patch application on cuff.
- Logo Placement:
    - Front Center Cuff: RM of Hanover embroidered logo ($2.25" - 2.5"$ wide max width).

Estimated Quantities & Size Schedule

Item Description	Preferred Tough Duck Style	Color	S	M	L	XL	2XL	3XL	OSFA	Total Qty
Hi-Vis Short-Sleeve T-Shirt	S392 (or equiv.)	Safety Orange / Green	5	15	25	25	10	5	—	85
Hi-Vis Long-Sleeve T-Shirt	S393 (or equiv.)	Safety Orange / Green	5	15	25	25	10	5	—	85
5-Point Tear-Away Vest	S910 (or equiv.)	Safety Orange / Green	2	10	20	20	8	5	—	65
Quilted Freezer Jacket	S432 (or equiv.)	Safety Orange	2	10	15	15	5	3	—	50
Quilted Freezer Jacket	S43211 (or equiv.)	Black	2	5	10	10	5	3	—	35
Winter Heavy Safety Parka	S157 (or equiv.)	Safety Orange / Green	2	10	20	20	8	5	—	65
Insulated Safety Bib Overalls	S757 (or equiv.)	Safety Orange / Green	2	10	20	20	8	5	—	65
Knit Toque / Beanie	WA65 (or equiv.)	Black	—	—	—	—	—	—	100	100